



What is the National Treasury Employees Union, or NTEU?

NTEU is a labor union representing large portions of the FDA and HHS workforces.

Why a union?

When you think of union members, you might not think of federal employees. But our members are scientists, researchers, communicators, IT specialists, lawyers and clerks in our federal government. Our union is a progressive organization that believes in good government and fights for the rights of every federal employee.

Many of the rights and benefits that attracted you to a federal career were not handed to us by Congress or agency management. Through years of hard work, NTEU members won them on Capitol Hill, at the bargaining table and by having a say in their workplaces.

What does NTEU do?

We fight hard for federal employees and we get results. NTEU is the driving force behind many workplace rights and benefits including higher pay raises, telework programs, paid parental leave, FMLA, transit subsidies and many others.

In federal courts, NTEU has won precedent-setting victories for federal employees including higher overtime rates and millions in back pay for those denied their proper compensation.

NTEU is where you are — in your workplace, solving problems, making sure you're treated fairly, answering questions and negotiating local agreements to improve your work life.

How do I see if I am in the bargaining unit?

To find out if you are a bargaining unit employee navigate to your SF-50 from the intranet page.



When viewing your SF-50 look for the bargaining code as identified below.

POSITION DATA			
34. Position Occupied	35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
1 1 - Competitive Service 2 - Excepted Service	E E - Exempt N - Nonexempt	26999AVV	3591
3 - SES General 4 - SES Career Reserved			

Am I automatically a member of NTEU?

As a bargaining unit employee, you are eligible to join NTEU but not automatically a member. To become a member, you must sign our membership form, which is fully electronic, secure and can be completed from anywhere.

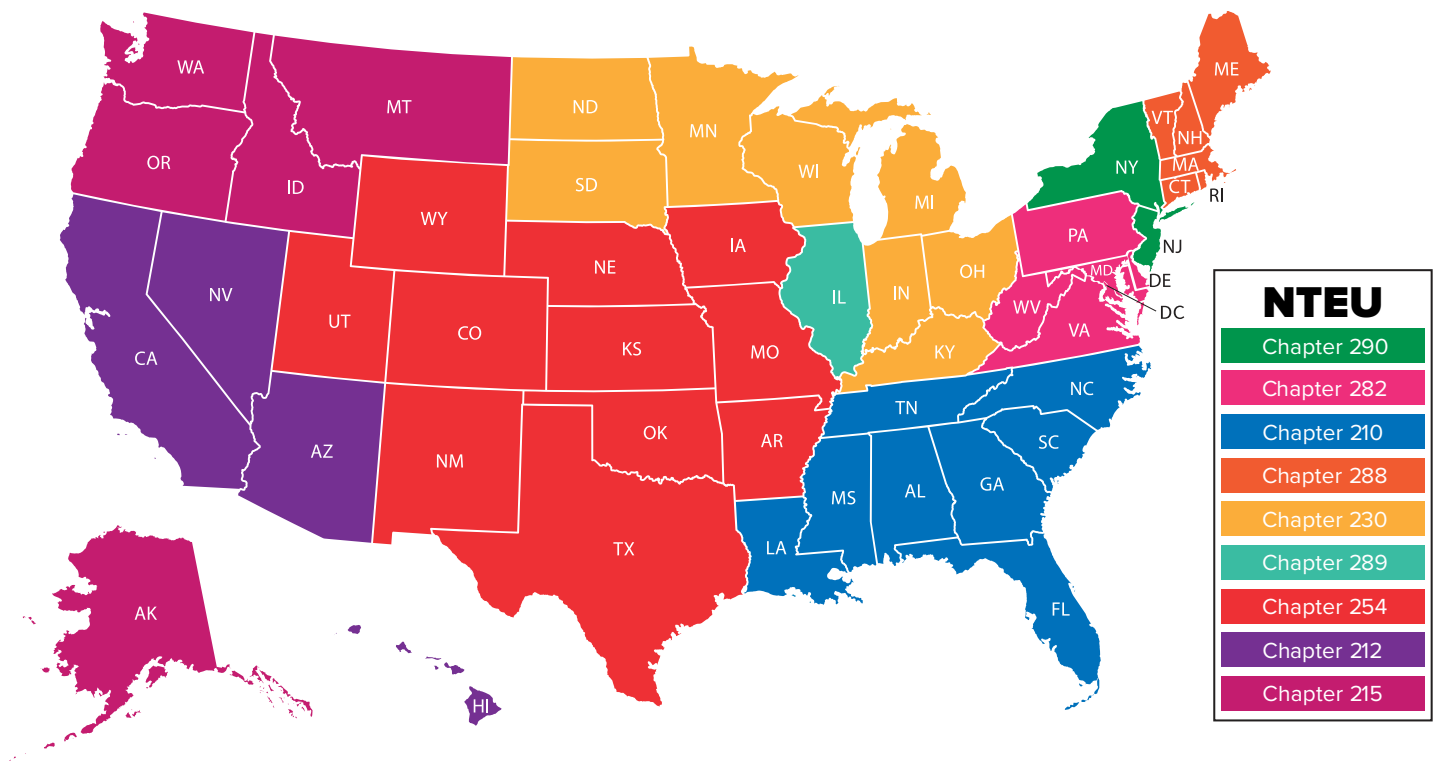
How do you join?

Joining is easy. Scan the QR code to the right with your phone's camera and apply online, go to nteu.org/join, or fill out an 1187 form (attached or provided by your chapter).



NTEU Representation Map

NTEU has nine local chapters which represent FDA and HHS employees. The union is where you are — in your workplace.



Chapter 210 also covers Puerto Rico and Virgin Islands
Chapter 212 also covers Guam, Northern Mariana Islands and American Samoa

NTEU Chapters Representing FDA Bargaining Unit Employees

Chapter	Location(s)	Chapter President	Contact Information
210	Alabama, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Puerto Rico	Samuel Collins	(251) 344-8208 samuel.collins@fda.hhs.gov
212	Arizona, California, Hawaii, Nevada	Brandon Bruce, 1st VP	(240) 402-0318 brandon.bruce@fda.hhs.gov
215	Alaska, Idaho, Montana, Oregon, Washington State	Andrew Chesser	(971) 337-0301 nteu215@gmail.com
230	Indiana, Kentucky, Michigan, Minnesota, North Dakota, Ohio, South Dakota, Wisconsin, FDA Chicago Regional Office	Cheryl Monroe	(313) 393-8211 det.nteu@fda.hhs.gov
254	Arkansas, Colorado, Iowa, Kansas, Missouri, Nebraska, New Mexico, Oklahoma, Texas, Utah	Roosevelt Turner II	(301) 633-6184 roosevelt.turnerii@fda.hhs.gov
282	FDA Headquarters, DC Area, Delaware, Maryland, Pennsylvania, Virginia, West Virginia	Anthony Lee	(240) 753-2997 anthonyw.lee@fda.hhs.gov
288	All New England States	Kathleen McAfoose	(603) 490-3642 kathleen.mcafoose@fda.hhs.gov
289	All of Illinois Outside the Regional Office	John Seale	(312) 596-4258 john.seale@fda.hhs.gov
290	New York and New Jersey	Corey Guiliani	NTEU2@ora.fda.gov

Dues Chart 2024 — Chapter 282-FDA Headquarters

Chapter Dues are 15% of National Dues , and are included in the charts below.

Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$16.92	\$16.98	\$17.06	\$17.15	\$17.30	\$17.39	\$17.45	\$17.55	\$17.55	\$17.64
GS-2	\$17.28	\$17.40	\$17.47	\$17.54	\$17.61	\$17.68	\$17.71	\$17.72	\$17.77	\$17.89
GS-3	\$17.59	\$17.68	\$17.70	\$17.73	\$17.82	\$17.93	\$18.06	\$18.18	\$18.35	\$18.52
GS-4	\$17.79	\$17.92	\$18.04	\$18.20	\$18.36	\$18.57	\$18.87	\$19.04	\$19.15	\$19.26
GS-5	\$18.31	\$18.51	\$18.79	\$19.05	\$19.15	\$19.27	\$19.46	\$19.66	\$19.86	\$19.97
GS-6	\$19.08	\$19.23	\$19.40	\$19.62	\$19.86	\$19.96	\$20.05	\$20.22	\$20.32	\$20.45
GS-7	\$19.72	\$19.92	\$20.01	\$20.15	\$20.28	\$20.45	\$20.65	\$20.86	\$20.98	\$21.12
GS-8	\$20.20	\$20.31	\$20.53	\$20.75	\$20.95	\$21.05	\$21.23	\$21.38	\$21.65	\$21.90
GS-9	\$20.81	\$20.97	\$21.13	\$21.26	\$21.53	\$21.81	\$22.11	\$22.39	\$22.50	\$22.58
GS-10	\$21.25	\$21.58	\$21.89	\$22.25	\$22.47	\$22.55	\$22.67	\$22.77	\$22.92	\$23.14
GS-11	\$22.26	\$22.47	\$22.53	\$22.67	\$22.82	\$23.03	\$23.20	\$23.44	\$23.66	\$23.90
GS-12	\$23.18	\$23.45	\$23.74	\$24.00	\$24.19	\$24.39	\$24.51	\$24.59	\$24.76	\$24.90
GS-13	\$24.44	\$24.56	\$24.79	\$24.94	\$25.05	\$25.12	\$25.27	\$25.46	\$25.62	\$25.76
GS-14	\$25.19	\$25.40	\$25.63	\$25.75	\$25.91	\$26.02	\$26.18	\$26.37	\$26.62	\$26.84
GS-15	\$26.02	\$26.22	\$26.52	\$26.79	\$27.03	\$27.41	\$27.15*	\$26.90*	\$26.73*	\$26.48*

Philadelphia-Reading-Camden, PA-NJ-DE-MD

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$16.32	\$16.38	\$16.45	\$16.54	\$16.69	\$16.77	\$16.84	\$16.93	\$16.93	\$17.02
GS-2	\$16.67	\$16.78	\$16.85	\$16.92	\$16.98	\$17.06	\$17.09	\$17.10	\$17.15	\$17.26
GS-3	\$16.97	\$17.06	\$17.07	\$17.10	\$17.19	\$17.30	\$17.43	\$17.53	\$17.70	\$17.86
GS-4	\$17.16	\$17.29	\$17.41	\$17.55	\$17.72	\$17.92	\$18.20	\$18.37	\$18.47	\$18.58
GS-5	\$17.66	\$17.85	\$18.12	\$18.37	\$18.47	\$18.59	\$18.77	\$18.96	\$19.16	\$19.27
GS-6	\$18.40	\$18.55	\$18.72	\$18.93	\$19.16	\$19.25	\$19.34	\$19.51	\$19.60	\$19.73
GS-7	\$19.03	\$19.22	\$19.30	\$19.44	\$19.57	\$19.73	\$19.92	\$20.12	\$20.24	\$20.37
GS-8	\$19.49	\$19.59	\$19.80	\$20.02	\$20.21	\$20.31	\$20.48	\$20.63	\$20.88	\$21.12
GS-9	\$20.07	\$20.23	\$20.39	\$20.51	\$20.77	\$21.04	\$21.33	\$21.60	\$21.70	\$21.78
GS-10	\$20.50	\$20.82	\$21.12	\$21.46	\$21.67	\$21.75	\$21.87	\$21.97	\$22.11	\$22.32
GS-11	\$21.47	\$21.68	\$21.74	\$21.87	\$22.02	\$22.21	\$22.38	\$22.61	\$22.82	\$23.06
GS-12	\$22.36	\$22.62	\$22.90	\$23.15	\$23.33	\$23.52	\$23.64	\$23.72	\$23.88	\$24.02
GS-13	\$23.58	\$23.69	\$23.92	\$24.06	\$24.16	\$24.23	\$24.38	\$24.56	\$24.72	\$24.85
GS-14	\$24.30	\$24.50	\$24.72	\$24.84	\$24.99	\$25.10	\$25.25	\$25.44	\$25.68	\$25.89
GS-15	\$25.10	\$25.29	\$25.58	\$25.85	\$26.08	\$26.44	\$26.86	\$26.90*	\$26.73*	\$26.48*

* = Dues adjusted due to Federal Pay cap limits.

How to Fill Out the 1187 Form

The 1187 form is used by federal agencies and federal payroll processors to assign membership to the correct employee and initiate withdrawal of bi-weekly membership dues. Here is an explanation of the various boxes on the form.

Box 1 Full name

Box 2 Social Security Number: Why is this necessary? Agencies' payroll providers need your SSN to ensure they are withholding dues from the right employee, provided the agency hasn't assigned employees an ID number for payroll providers to work with. Additionally, NTEU uses it to match agency records with our internal records to ensure we are matching the agency's "Mark Smith" with the appropriate "Mark Smith" in our records.

Box 3 Leave this blank. The government has not updated the form to eliminate this box.

Box 4 NTEU needs to know where to mail items, like the monthly NTEU Bulletin and ballots to vote in your chapter's elections.

Box 5 Your employing federal agency, e.g., Internal Revenue Service, Customs and Border Protection or Health and Human Services.

Name of Labor Organization NTEU has been filled in already but the chapter number is blank. Complete this field so we can get you placed in the correct chapter. If you do not know the chapter number, ask a steward or another NTEU member. If you can't fill it out, leave it blank and we will follow up with you to get you correctly placed.

% for Grade — *Don't worry about this.* NTEU has a percentage-based dues system. The agency knows the percentage for your grade and step.

Signature of Authorized Official This is pre-signed by NTEU National President Doreen Greenwald. You can leave blank the date box next to his signature.

Signature of Employee This is where your digital signature will be added using the secure system. And, here is where you fill in the date.

Personal Contact Information The form requests a preferred and alternate email address. You can choose to have NTEU material emailed to your work address or personal address. We ask for both because there are times when we want to share information that cannot be sent into the workplace. That is why we ask for your personal cell phone number as well — to contact you outside of government systems, if necessary. In no instance is this information ever shared or sold. It is solely for the union's use.

REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES

Privacy Act Statement

Section 5525 of Title 5 United States Code (Allotments and Assignments of Pay) permits Federal agencies to collect this information. This completed form is used to request that labor organization dues be deducted from your pay and to notify your labor organization of the deduction. Completing this form is voluntary, but it may not be processed if all requested information is not provided.

This record may be disclosed outside your agency to: 1) the Department of Treasury to make proper financial adjustments; 2) a Congressional office if you make an inquiry to that office related to this record; 3) a court or an appropriate Government agency if the Government is party to a legal suit; 4) an appropriate law enforcement agency if we become aware of a legal violation; 5) an organization which is a designated collection agent of a particular labor organization; and 6) other Federal agencies for management, statistical and other official functions (without your personal identification).

Executive Order 9397 allows Federal agencies to use the social security number (SSN) as an individual identifier to avoid confusion caused by employees with the same or similar names. Supplying your SSN is voluntary, but failure to provide it, when it is used as the employee identification number, may mean that payroll deductions cannot be processed.

Your agency shall provide an additional statement if it uses the information furnished on this form for purposes other than those mentioned above.


1. Name of Employee (<i>Print—Last, First, Middle</i>) Last: First: Middle:	2. Employee SSN (<i>NTEU needs your SSN to accurately match your membership record to the dues withholding records we receive from agency payroll providers.</i>)	3. Timekeeper Number
4. Home Address (<i>Street Number, City, State and ZIP Code</i>) Street 1: Street 2: City: State: Zip:	5. Name of Agency (<i>Include Bureau, Division, Branch or Other Designation</i>) Post of Duty (<i>City and State</i>)	

Name of Labor Organization (*Indicate Local, Branch, Lodge or Other Appropriate Identification*)

National Treasury Employees Union
Chapter No. _____

* __ % For Grade
 And Step On National
 Chart + Chapter

I hereby certify that the regular dues of this organization for the above named member are currently established at \$ _____ per (biweekly pay period) ~~(calendar month)~~.
 (*Strike out whichever period is not appropriate, based on arrangement with the employee's agency.*)

Signature and Title of Authorized Official <div style="text-align: center; margin-top: 20px;">  National President </div>	Date (<i>Month, Day, Year</i>)
---	----------------------------------

Section B—Authorization By Employee

I hereby authorize the above named agency to deduct from my pay each pay period, or the first full pay period of each month, the amount certified above as the regular dues of the (Name of Organization) **NTEU Chapter No.** _____ and to remit such amount to that labor organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted which is certified by the above named labor organization as a uniform change in its dues structure.

I understand that this authorization, if for a biweekly deduction, will become effective the pay period following its receipt in the payroll office of my employing agency; and that, if for a monthly deduction, it will become effective the first full pay period of the calendar month following its receipt in the payroll office of my employing agency. I further understand that Standard Form 1188, Cancellation of Payroll Deductions for Labor Organization Dues, is available from my employing agency, and that I may cancel this authorization by filing Standard Form 1188 or other written cancellation request with the payroll office of my employing agency. Such cancellation will not be effective, however, until the first full pay period which begins on or after the next established cancellation date of the calendar year after the cancellation is received in the payroll office.

Contributions or gifts (including dues) to the labor organization shown above are not tax deductible as charitable contributions. However, they may be tax deductible under other provisions of the Internal Revenue Code.

Signature of Employee	Date (<i>Month, Day, Year</i>)
-----------------------	----------------------------------

For Completion by agency only—The above named employee and labor organization meet the requirements for dues withholding. (Mark the appropriate box. If “Yes”, send this form to payroll. If “No”, return this form to the labor organization.)	YES	NO	
	<input type="checkbox"/>	<input type="checkbox"/>	

<input type="checkbox"/> PERMANENT <input type="checkbox"/> WAE	Personal email: _____ Work email: _____ Personal cell: _____ <input type="checkbox"/> Opt in to receive periodic text messages on your mobile device from NTEU. Message and data rates may apply.	Recruiter's name (<i>If Applicable</i>) _____ Recruiter's email: _____
--	--	---

Under no circumstances will NTEU sell or share personal email or phone contact information with any outside entities.