

**From:** [Lee, Anthony W](#)  
**Subject:** NTEU Chapter 282 - Mid-Year Accomplishments and Remote Work Settlement Agreement with HHS  
**Date:** Wednesday, July 19, 2023 6:30:44 AM  
**Attachments:** [image001.png](#)  
[Remote Work Settlement Agreement with HHS.pdf](#)  
[image003.png](#)

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Dear Chapter 282,

As we reach the midpoint of the year, I am pleased to share with you several accomplishments of the NTEU Chapter 282 and the settlement of the remote work national grievance.

Under the new union leadership, we have been working tirelessly to serve you every day. We have recruited nearly 200 new union members to add to our bargaining strength and doubled the number of union representatives available to provide you with service. We have completed negotiations, held a chapter meeting to discuss and vote on the CBA, and published the new union contract.

We have also been working to improve communication with employees through the building of a new website and other communications tools, holding townhall meetings to provide training on workplace discrimination and PMAP preparation, and attending meetings with agency officials like the HHS Assistant Secretary of Administration and the FDA Chief Operating Officer to discuss better ways for labor and management to work together.

The union has also been engaged in ensuring that employees' voices are heard regarding the reorganization of CFSAN and several offices into the Human Foods Program. We have negotiated settlements on behalf of employees involved in workplace disputes and met with dozens of employees to discuss options to resolve remote work denials.

Recently, HHS and NTEU entered into a settlement agreement over the national remote work grievance filed against HHS for the wrongful denial of employees' request to work remotely. If you were denied your request to remote work, you will likely be given an opportunity to resubmit your request for reconsideration. Early next month, HHS will issue guidance on the reconsideration process. At that time, the union will provide additional information to you if you are an employee interested in resubmitting a reconsideration to remote work. I have attached the settlement agreement for your information, it can also be found on our [website](#).

In the coming weeks, NTEU282 will hold several solidarity events where you can come out and meet your union representatives, fellow union members, and colleagues. Please make sure that your home email address is updated in your member account so that you do not miss any of these meeting invites.

I am honored to serve as your union president, and I am committed to upholding the core values of service, accountability, community, and solidarity. Thank you for your continued support of NTEU Chapter 282. For questions about how to join the union please visit: [Join NTEU - National Treasury Employees Union - NTEU](#) or reach out to me or any union steward.

Sincerely,

Anthony W. Lee, JD  
NTEU 282 Chapter President  
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Learn more about Chapter 282 at [www.282NTEU.org](http://www.282NTEU.org)